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ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

June 04, 2013

99 June 4, 2013

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Sachi A. Hamai
SACHI A. HAMAI
EXECUTIVE OFFICER

Dear Supervisors:

**DISTRICT ATTORNEY REQUEST TO REHIRE TWO RETIREES (ALL SUPERVISORIAL DISTRICTS)
(3 VOTES)**

SUBJECT

Request approval to rehire two retirees, Charlie Bedell, Administrative Services Manager III, and Margarita Espinosa, Supervising Administrative Assistant III, to resume their management positions in the District Attorney's Property Management and Support Services Division while the Department recruits replacements and completes several major facilities-related projects.

IT IS RECOMMENDED THAT THE BOARD:

Approve the District Attorney's request to rehire Mr. Bedell and Ms. Espinosa as retirees in order to resume their management roles in the Department's Property Management and Support Services Division while the Department recruits replacements and completes several major facilities-related projects.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

On January 26, 2013 and March 1, 2013, two District Attorney managers, Charlie Bedell, Division Chief of the Department's Property Management and Support Services (PMSS) Division, and Margarita Espinosa, Manager of the Property Management (PM) Section under Mr. Bedell's command, retired. Their retirements occurred in the midst of several major projects: Superior Court

closures, the new George Deukmejian courthouse in Long Beach, and the Hall of Justice Repair and Reuse Project. Both retirees led these efforts on behalf of the Department and played key roles in the planning and execution of the various stages of each project.

The most time sensitive of these projects is the impending court closures. The proposed closure of ten courthouses including Kenyon Juvenile Justice Center will have a major impact on all aspects of departmental operations resulting in massive staff, case and equipment transfers in order to implement the Court's proposed consolidation plan. The new Long Beach Courthouse is scheduled to open in September 2013 and move-in preparations have already begun. The Hall of Justice Project is scheduled to be completed in the fall of 2014 and critical phases are underway, requiring constant Departmental involvement in construction, architectural and furnishing meetings and decisions.

Mr. Bedell has over 39 years of prior County service, the last 12 years as the Division Chief of the Property Management and Support Services Division. Ms. Espinosa has over 40 years of County Service, the last 12 years in staff and management assignments in the Property Management Section. Both retirees possess the specialized knowledge and expertise in facilities management and space planning that is immediately needed to ensure that project timelines and requirements are met. Both Mr. Bedell and Ms. Espinosa have agreed to serve in their previous capacities while replacements are recruited and the Department's critical facilities projects are transitioned to new management.

The recommended actions are consistent with the California Public Employee's Pension Reform Act of 2013, which allows a person who retires from the County to serve without reinstatement from retirement or loss or interruption of benefits provided by the retirement system before a period of 180 days following the date of retirement, as long as your Board certifies the positions are critically needed and the retired persons have the skills needed to perform the work of a limited duration.

Implementation of Strategic Plan Goals

Approval of this recommendation will further the County of Los Angeles Strategic Plan Goal of Operational Effectiveness by ensuring continuity in the District Attorney's facility and space planning obligations.

FISCAL IMPACT/FINANCING

Upon Board approval, the District Attorney's Office will rehire the retirees, Mr. Bedell and Ms. Espinosa, at a rate of \$56.07 per hour and \$42.96 per hour, respectively. The maximum salary for up to 960 total hours in a fiscal year for Mr. Bedell is \$53,872 and the maximum salary for up to 960 total hours in a fiscal year for Ms. Espinosa is \$41,242. The Department will absorb the cost of these salaries with offsetting vacancies.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended actions are in conformance with the California Public Employee's Pension Reform Act of 2013.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

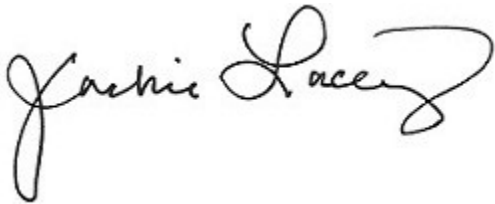
The Honorable Board of Supervisors

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Implementation of this recommendation will ensure the District Attorney is able to meet its facilities and space planning obligations.

Respectfully submitted,

A handwritten signature in black ink, reading "Jackie Lacey". The signature is written in a cursive, flowing style with a large initial "J" and a long, sweeping underline.

JACKIE LACEY

District Attorney

no

c: Chief Executive Officer
County Counsel
Director, Department of Human Resources